



*Department of Labor's –
Trade Adjustment Assistance Community College
and Career Training (TAACCCT)
Skill Up Network: Pathways Acceleration in
Technology & Healthcare (SUN PATH)*

Round 4: \$14,999,863 for New Mexico

Partner Community Colleges

- Santa Fe Community College – Lead Institution
- Central New Mexico College – Albuquerque
- Eastern New Mexico – Roswell
- Eastern New Mexico – Ruidoso
- Mesalands Community College – Tucumcari
- New Mexico State University Alamogordo
- San Juan Community College – Farmington
- University of New Mexico Gallup
- University of New Mexico Los Alamos
- University of New Mexico Valencia
- University of New Mexico Taos



SUN PATH Goals

1. Expand capacity and systemic improvements in the delivery of healthcare career pathways in Allied Health, Emergency Medical Services (EMS), and Health Information Technology (HIT) that align with industry needs
2. Increase the attainment of degrees, certifications, and industry-recognized credentials
3. Create strategic alignment between education and workforce systems, resulting in improved employment outcomes, retention, and average earnings

Employer Partners Role in SUN PATH

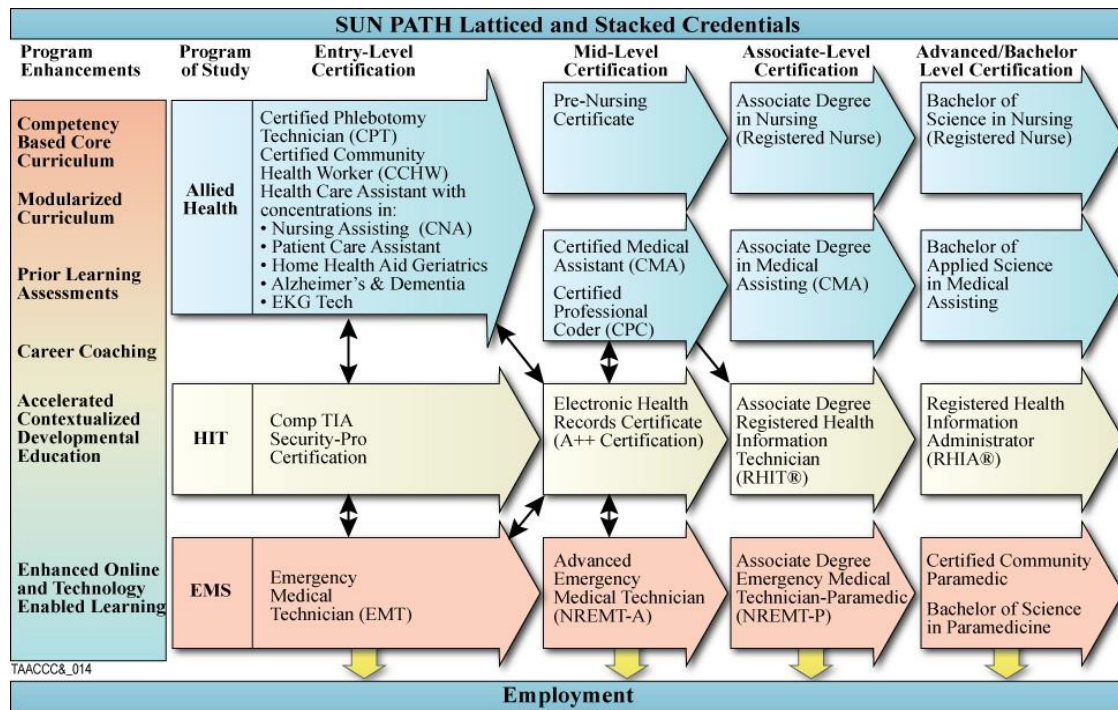
- Serve on the SUN PATH Statewide Advisory Council and Regional Councils
- Identify and develop industry recognized credentials
- Provide input on key skills and competencies needed for relevant job training programs
- Identify healthcare jobs that are in demand in your community
- Offer internship and job placement support

SUN PATH List of Business & Industry Partners

Presbyterian Healthcare Services
Southwest CARE Center
Santa Fe County Fire Department
San Juan IPA and Affiliates
La Familia Medical Center
San Juan Regional Medical Center
Rehoboth McKinley
Christian Health Services
Christus St Vincent Regional Medical Center
Villa Guadalupe
Red Rocks Care Center
New Mexico Cancer Center
Comfort Keepers
Sabio Systems, LLC
Good Samaritan Society-Socorro
Holloman Air Force Base
49th Medical Group
Casa Arena Blanca
Los Alamos County Fire Department
Gallup-McKinley Christian Health Care

Holy Cross Hospital
Los Alamos National Laboratory Community Programs Office
New Mexico Department of Health
Regional Development Corporation, Española
Northern Area Workforce Development Board
Greater Gallup Economic Development Corporation
Gallup-McKinley Public Schools
Four Corners Economic Development
Taos County Chamber of Commerce
Taos Health Systems
First Choice Community Healthcare
Valencia County
Emergency Services
Computational Analysis & Network Enterprise Solutions (CAaNES)
Deep Dive Coders
KEMTAH

New Mexico Direct
Caregivers Coalition
Workforce Connection of Central New Mexico
Albuquerque Economic Development
Wadhvani Foundation
Encompass Home Health
Eastern NM Medical Center
Lincoln County Medical
InduSoft
Lovelace Regional Hospital
Roswell
Dr. Dan C Trigg Memorial Hospital
Gerald Champion Regional Hospital
Good Samaritan Society-Betty Dare
City of Alamogordo Alamo Senior Center
Emergency Staffing Solutions
ISC2
Eastern Area Workforce Development Board



SUN PATH Priorities, Strategies, and Activities

Priority 1: Increase access and capacity to consistent and high quality Allied Health, EMS, and HIT career pathways

Strategies	Activities			
<u>Industry Recognized credentials that are stacked and latticed</u>	Develop and deliver courses and certificates in Allied Health, EMS, and HIT to enhance and expand programs of study.	Identify and develop entry-level certificates.	Employers provide ongoing input on skills and credentials needed by industry.	
<u>Enhance online course sharing and technology enabled learning</u>	Identify online courses and certificates that can be adopted and shared across consortium using the SUN ONLINE, the online course sharing system.	Utilize instructional designers to develop and enhance online/hybrid courses. Use Quality Matters to certify online course that are shared.	Establish Regional Medical Simulation Centers (RMSC). Expand simulation capabilities.	
<u>Development and delivery of modularized curricula</u>	Modularized non-credit bearing courses and certificates in Health Information Technology are offered and targeted to TAA workers.	Modularized simulation training at the RMSC for incumbent workers		
<u>Implementation of common core curriculum</u>	Support adoption of NMNEC model for nursing programs across consortium. Adopt similar model for EMS curriculum across the consortium.	Adoption and expansion of common core courses for entry-level Allied Health, EMS, and HIT certificates across consortium.		
<u>Improve and Enhance Instructional Practice – Staff and Faculty Professional Development</u>	Integrated Basic Education and Skills Training (I-BEST)	Prior Learning Assessments	Simulation	Discipline-specific

Priority 2: Accelerate credential completion and entry into the workforce

Strategies	Activities			
<u>Accelerated and contextualized developmental education</u>	Recruit adult education and developmental education students into entry-level certificate programs.		Expand and incorporate I-BEST model into entry-level certificate programs.	
<u>Competency based assessments aligned with industry requirements</u>	Identify existing competency- based assessments that can be integrated into programs of study		Develop new competency- based assessment based on industry requirements	
<u>Expand use of prior learning assessments and awarding of credit</u>	PLA Manager, Coordinators SUN Pathway coordinators hired & trained by Council for Adult Experiential Learning (CAEL).	Implement and utilize PLAs, including CLEP, ACE, and WorkKeys, upon entry into program of study.	Develop consistent policies and procedures for granting credit for prior learning (PLA) across the consortium.	Develop consistent crosswalks for industry recognized Allied Health, EMS, and HIT certificates and credentials.
<u>Career guidance, retention support, and job placement that is aligned with the public workforce system</u>	On-site Job Development Career Coaches (JDCC's) are hired and managed by Department of Workforce Solutions (DWS).	JDCCs utilize public workforce system to provide targeted outreach to TAA workers and Veterans.	JDCCs are trained in and utilize all career guidance services and resources provided by the public workforce system to support participants.	JDCCs coordinate and facilitate regional councils, serving as the connection between participants and internships or employment opportunities identified by employer partners.

Priority 3: Create a model that strengthens alignment and accountability across systems, institutions, and industry

Strategies	Activities			
<u>Implement a statewide partnership that includes education, employers and the public workforce system.</u>	SUN PATH Statewide Advisory Council and Regional Councils are formed and meet three times a year. Employers provide ongoing input on skills and credentials needed by industry. Information is shared across the consortium.			
<u>Enhance data and accountability systems</u>	Design warehouse and portal for data storage and analysis	Utilize and draw data from multiple sources: partner institutions, state longitudinal data systems, external partners.	Financial and program monitoring at individual colleges. Quarterly and annual reporting and evaluation.	Leadership teams and regional coalitions to review and analyze data and make recommendations for improvements.

"This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership."

"The New Mexico SUN PATH TAACCCT project provides equal opportunities (EO) to all applicants without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local regulations."